

Recruiting Information of Senior Management of China Automotive Battery Research Institute Co., Ltd.

China Automotive Battery Research Institute Co., Ltd. (hereinafter referred to as the “Institute”) is an enterprise with independent legal capacity incorporated under PRC Company Law, which was organized by China Association of Automobile Manufacturers and jointly invested by General Research Institute for Nonferrous Metals, China FAW Group Corporation, Shanghai Automotive Industry Corporation, Dongfeng Motor Corporation, Beijing Automotive Industry Corporation, Changan Automobile Company Limited, Brilliance Auto Group, Guangzhou Automobile Group Co., Ltd., and Tianjin Lishen Battery Joint-Stock Co., Ltd. under the guidance of Ministry of Industry and Information Technology and Ministry of Science and Technology.

In accordance with the Planning for the Development of the Energy-Saving and New Energy Automobile Industry issued by the State Council of the People's Republic of China, the Institute aims at R&D on automotive power battery with advanced international level, breaking the technological difficulties among the power battery materials, cells, battery modules and system, and supporting Chinese automobile enterprises to gain competitive advantages in new-energy automobiles. The Institute will lead the technological development of Chinese automotive battery industry, and develop into an automotive battery institute of international advanced level with integration of enterprises, universities and research cooperation.

It is decided that several senior management positions of the Institution are open to domestic and overseas professionals.

I . Positions Description

1. President of the Institute
2. Executive Vice-President of the Institute

II . Candidate Qualifications

1. Master degree or above in related majors, or senior professional title of relevant domains is required. With experience of middle or senior management in domestic or overseas famous enterprises or research institutes in new-energy automobile or power battery area, in-depth understanding of industry news and development trend of domestic and overseas new-energy

automobile or power battery, and international vision, being able to lead the Institute to a world leading institute.

2. President candidate should be familiar with business management. The candidate should have the working experience as senior management in domestic or foreign well-known power battery organizations, and in relevant fields for at least ten years. The candidate should have rich management experience and strong capacity to make strategic plans, coordination and organization with creative and strategic visions of the Institute's development.

3. The candidate of Executive Vice-President should have modern enterprise management knowledge and experience, working experience in auto industry at least ten years, organizational and leading experiences of large projects, and certain popularity and influence in automotive industry. The candidate should have rich managerial and professional experience, and strong ability to make strategic plans, coordination and organization with creative and strategic visions of the Institute's development.

4. Good personal quality, professional dedication, consciousness of innovation and team spirit. Rigorous working style and integrity.

5. Be in good health. Generally under 55 years old (candidates who have special influence on relevant fields could be older).

III. Employment Objectives

1. Introduce excellent talents at home and abroad and build a high-level staff team;

2. Establish an efficient research and development system. Improve research and development innovation ability of the Institute on the basis of industry requirements and international advanced research;

3. Innovate in the management mode of the Institute. Build high-efficient business management system. Explore new mechanism of science and technology service and scientific and technological achievement transformation;

4. Build cooperation mechanism of enterprise, university and research. Strengthen cooperation with relevant scientific research institutions and enterprises. Actively develop new markets and new clients. Create good economic and social benefits.

IV. Relevant Treatment

The employed personnel will work full-time at the Institute with a first employment period of three years. The treatment, which has strong market competitiveness, will match with work performance and position responsibility of the employed personnel. The job responsibilities and detail treatment of the employed personnel will be carried out according to the contract signed by both sides.

V. Procedures of Open Recruitment

1. The announcement of open recruitment will be published online before Jan. 20, 2014 with a period of 20 days.

2. Applicants who comply with the qualifications should subscribe the application and resume to China Association of Automobile Manufacturers or General Research Institute for Nonferrous Metals before Feb. 10, 2014 (Contacts: WANG Yao wangyao@grinm.com, CAI Cong caicong@caam.org.cn), and provide relevant evidentiary materials (copies of academic certificate and diploma, certificate of current job, honor certificates, copies of representative achievements, etc.)

3. Applicants who pass qualification review and primary selection will participate in employment examination. The employment examination is preliminary scheduled on Feb. 17, 2014.

